

BRISTOL CITY COUNCIL

HUMAN RESOURCES COMMITTEE

For Information

16th December 2010

Report of: Strategic Director : Corporate Services
Title: Employment Statistics - Half Yearly Report
Officer Presenting Report: Jill Mikkelson: HR Operations Manager - STS
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RECOMMENDATION

The Committee is asked to note the Council's employment statistics as at 30th September 2010, and that future employment statistics reports will be submitted on a half-yearly basis.

Summary

This report is submitted to this Committee for Members' information. The employment data is compiled from statistics provided by the STS HR Systems Team. It covers city council employees and employees in locally managed schools.

The significant issues in the report are:

Not applicable.

1. Policy

- 1.1 The Council publishes its employment statistics on the Source on a quarterly and annual basis. All permanent and temporary employees working for the Council, and in locally managed schools, are included in this report. Agency and casual workers are excluded.

2. Consultation

Internal/External

Not applicable.

3. Context

- 3.1 The employment statistics set out in this report are supplied by the HR STS Systems Team. Revised arrangements for monitoring employee levels have been introduced as part of the Council's vacancy management process.
- 3.2 More detailed information regarding employment data and vacancies is available on the Source.
- 3.3 For comparison purposes, the employee statistics for 30th September 2009, are shown at the bottom of Appendix A. These are shown for City Council and for Schools, but are NOT subdivided into directorates (owing to the subsequent restructuring of departments).

The overall difference in head count (FTE) during the six months is:-

March 2010	13,046 + 2,516	= 15,562
Sept 2010	12,873 + 2,270	= 15,143

- 3.4 Council staff and workers are excluded from the statistics set out in Appendix A. Agency worker statistics are shown separately in Appendix B.
- 3.5 In addition to the reduction in the number of permanent/temporary employees, there has also been a reduction from 248 to 181 agency workers since 31st May 2010, as set out in Appendix B.

4. Proposal

- 4.1 The employment statistics are as set out in Appendix A attached, for 30 September 2010.
- 4.2 Subject to Members' views, the Council's employment statistics will be submitted to this Committee on a half yearly basis.

Appendices

Appendix A Employment Statistics for 30th September 2010.
Appendix B Agency Worker statistics.

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

Background Papers:

None.

APPENDIX (7) A - Employment Statistics

BRISTOL CITY COUNCIL ESTABLISHMENT STATISTICS 30 SEPTEMBER 2010

Directorate	Employees (FTE)	Employees (Headcount)	Temporary Employees (Headcount)
City Development	1023	1318	82
CYPS	1379	1679	293
DCX	105	116	22
H&SC	1498	1928	173
Neighbourhoods	1693	1830	224
Resources	584	647	129
Transformation	963	1414	128
Subtotals	7245	8932	1051
Schools	5628	7644	1219
Totals	12873	16576	2270

BRISTOL CITY COUNCIL ESTABLISHMENT STATISTICS 30 SEPTEMBER 2009

	Employees (FTE)	Employees (Headcount)	Temporary Employees (Headcount)
City Council	7453	9032	1223
Schools	5422	7339	1254
Total	12875	16371	2477

Footnote: Casual and agency workers are excluded.

AGENCY WORKER STATISTICS 30 SEPTEMBER 2010

Agency Statistics				
In house Agency	Starters	Leavers	Placements	FTE
CD	1	3	7	
CYPS		1	12	
DCX			1	
HSC		2	4	
NH	2	1	8	
RE	1	2	8	
TR			4	
Total	4	9	44	29.36

Randstad	Starters	Leavers	Placements
CD	1		3
CYPS	2		13
DCX		1	0
HSC	3	4	31
HSC Care			1512**
NH	1		14
RE			7
TR	3		45
Total	10	5	113

Eden Brown	Starters	Leavers	Placements
CD		1	7
CYPS			1
DCX			
HSC			1
NH		1	6
RE			
TR	6	3	9
Total	6	5	24

Total number of agency workers as at 30th September 2010 was 181.

For information, the number of agency workers as at 31st May 2010 was:-

Internal	136
External	112
Total	248 (excluding H&SC Residential Care)

** Each (day/night) "placement" is counted separately, and this number does not equate to full time equivalent casual workers.